



LEE Committee 1 September 2020

Agenda Item – LEE1583/20

Grounds Maintenance Apprentice

Background

In July, the Government announced a bonus to businesses to hire Apprentices – £2,000 for apprentices aged 16 to 24; £1,500 for apprentices aged over 25. Apprentices need to be hired between August 2020 and January 2021 to qualify for the bonus. Businesses will pay 5% towards the cost of training and assessing an apprentice through a credited training organisation. The Government will pay the rest (95%) up to the funding band maximum. Extra funding may be available depending on the business and apprentice's circumstances.

Discussion

The Grounds Maintenance team would like to look into the possibility of setting up a Grounds Maintenance Apprentice Scheme to enable them to take on a young person in the role of Apprentice Ranger. The role would enable an Apprentice Ranger to get hands on experience in the Grounds Maintenance Industry and improve the apprentice's chances of finding full time employment after their training scheme ends.

Details of the Government Apprenticeship Scheme can be viewed at <https://www.gov.uk/employing-an-apprentice>

Recommendations

- To explore the possibility of setting up a Grounds Maintenance Apprentice Scheme.

James Townley
Grounds Maintenance Manager
August 2020